



## CASSA Newsletter - April 2019

### Message from Executive Director:

Dear members, friends and supporters,

As I write my message for this newsletter, I am extremely disturbed by the news coming out of Sri Lanka of the killing of over 200 innocent people in churches and hotels. It is an appalling act of terrorism and this violence must stop. Our thoughts and prayers are with the people of Sri Lanka at this time of tragedy. We extend our support to any members and agencies that are directly impacted by this senseless act.

Few weeks ago CASSA met with almost 30 community leaders from all over the GTA to discuss the growing hate and violence all over the world and to create a strategy tackle this issue domestically. This collaborative group will work together to meet with policy makers, law enforcers, legal experts, social media experts, and other subject matter experts to strategize and implement strategies to stop hate.

We have also been sharing CASSA's Civic Engagement campaign with our member agencies and partners to replicate and share. If you are interested in getting your agencies or communities engaged in the upcoming federal election but don't know where to start, this is a great resource to have.

CASSA is also releasing the 2019 South Asian Heritage Month Posters which highlights Champions for Gender Equity. Many thanks to the York Region District School Board, Durham District School Board, York Regional Police Service, Durham Police Service, Toronto Police Service, and the University of Toronto for making large pre-orders of the poster. If any agencies or unions are interested in purchasing the posters, please email our Membership Coordinator, Shima: [shimaa@cassa.on.ca](mailto:shimaa@cassa.on.ca).

Finally, CASSA is organizing a Research and Collaboration Symposium to disseminate information about three research studies CASSA is undertaking or is part of. Our objective is to have more South Asian voices represented in this research which will eventually influence policies and programs. The event is scheduled to be on Monday, May 6th from 9:30am to 4pm at the Michener Institute. More details are in this newsletter.

Thank you to all members and supporters for their continued support.

Best,

Samya Hasan

Executive Director

[samya@cassa.on.ca](mailto:samya@cassa.on.ca)

416 932 1359 ext. 13

## **CASSA Welcomes Shimaaj Haj Ahmed - New Membership Coordinator**

Shimaaj Haj Ahmed has recently joined CASSA as the Membership Coordinator. She has had a rich experience as a Medical Professional in her native country Sudan. Besides working as a lecturer, trainer, and researcher, she has been a strong advocate of promoting health care and health equity. Shimaaj has a considerable experience working with diverse stakeholders in the field of medicine through developing and maintaining positive working relationships. She is currently developing CASSA's membership strategy in order to build and maintain a positive and sustainable working relationship with all member agencies.

To apply for a membership or renew it, please don't hesitate to contact her.

Shimaaj Haj Ahmed  
Membership Coordinator  
[shimaa@cassa.on.ca](mailto:shimaa@cassa.on.ca)  
416 932 1359 ext. 17

## **PROJECT UPDATES**

### **Mathura Karunanithy - Research on Employment for South Asian Immigrant Communities in Toronto**

Preparing logistical and research related work for Research Symposium on May 6 2019. Supporting the Toronto Community Benefits Network and federal community benefits Bill C-344. Advocated for the Transparency Act, met with the Minister of Labour's Chief of Staff as part of the Equal Pay Coalition. Submitted a consultation to Ministry of Labour. Supported social media presence on Equal Pay Day (April 9 2019). Attended meeting as part of the Equity, Diversity and Inclusion Task Force at Humber College. Continuing to support the Toronto East Quadrant Local Immigration Partnership (TEQ LIP). Attended session held by the City of Toronto on the Housing TO 2020-2030 Action Plan.

### **Rohullah Naderi - Outreach Coordinator**

The work of CASSA's Investment in Youth Engagement project continues in collaboration with Toronto Public Health. The youth participants picked two subjects to focus on for upcoming workshops - mental health and tobacco use and tobacco industry's impact on the environment. The first workshop on mental health and tobacco use took place on April 13th, 2019 with a facilitator from the University of Toronto. We are currently working on the second workshop on the topic of the impact of tobacco on the environment.

In March, I attended two important events. The first was International Day for the Elimination of Racial Discrimination in downtown Toronto. The event had two parts; the first one was a demonstration against racism in front of City Hall. The second was a panel discussion on the subject of Migrant Rights in Canada: Resisting Racism, Seeking Justice; a detailed report of this event is included in this newsletter.

The second event was hosted by the East Scarborough Storefront. The event was a community knowledge exchange for those working with or supporting youth in the Kingston-Galloway Orton area (KGO). The event allowed people working with/supporting youth in KGO to come together and collectively explore the findings from a few research projects focused on youth in KGO. The hope was to make the data the Storefront had on youth helpful to organizations in order to strengthen the work in the community. More information about this event is published in this newsletter.

Rohullah Naderi,  
Outreach Coordinator,  
[rohullah@cassa.on.ca](mailto:rohullah@cassa.on.ca)

416 932 1359 ext. 12

## **Report on Migrant Rights in Canada: Resisting Racism, Seeking Justice**

By Rohullah Naderi - Outreach Coordinator

The event had two parts: the first one was a demonstration against racism in front of the City Hall building. The second was a panel discussion on the subject of Migrant Rights in Canada: Resisting Racism, Seeking Justice. The panel discussion was organized by Urban Alliance on Race Relations and Labor Council.

The panelists were: Ms. Cyndy Baskin - Associate Professor, School of Social Work & Chair of Aboriginal Education Council. She is an indigenous. Ms. Debbie Douglas - ED Ontario Council of Agencies Serving Immigrants (OCASI). Ms. Rupaleem Bhugan - Associate Professor, Faculty of Social Work University of Toronto. Ms. Kara Manso - Coordinator, Caregivers Action Center. And Mr. Abdi Hagi Yusuf - Secretary Treasury, Canadian Union of Postal Workers.

To open up the discussion, Brittany Andrew, the moderator for the evening, asked the panelists to analyze the socio-political situation of the immigrants - particularly racialized immigrants - in relation to the recently announced federal budget.

Cyndy said little on the federal budget but touched on the reasons why people were forced to leave their homeland in the first place. She termed persecution, war and political instability as the reasons for their displacement.



Debbie tackled the question in details. She said federal budget had both good news and a bad one. The good news was the increased funding for immigration which would help the department to address the backlogs which hovers around 75,000 cases. The bad news was the increased funding for deportation. This meant the likelihood of deportation of rejected applicants was high. At the same time, the Trudeau government was working actively to enforce "Safe Third Country Agreement." The agreement part of the US-Canada Smart Border Action Plan

mandates refugee claimants to apply for asylum in the first safe country they arrive in. So, refugee claimants who enter Canada from the US would be sent back as Canada deems the US a safe country. Refugee claimants have to apply for protection there. The Trudeau government is moving toward a tighter implementation. According to Debbie, Trudeau was moving to the right on immigration.

On immigration, Debbie further added that Canada did not match its welcoming and friendly image. Its actions on immigration were contradictory to its global image. There was a crack in that narrative as the rise in Islamophobia and the racist targeting of brown and black asylum seekers at the land border prove that dichotomy. What was sad was that the government and the opposition had linked the occurrence of organized crimes in Canada to border protection. The border control was weak and it had led to every kinds of people pouring into Canada - hence there was increased organized crimes. In addition, since the Trump's election, there had been an increase in alt-right activities. The government had been complicit to check on alt-right groups.

Rupaleem from UfT, looked at the question from an inter-sectionality lens - how immigration system impact marginalized and racialized communities more. According to her, there was violence (implicit/explicit) in immigration rhetoric and the liberal and welcoming image propagated by the government was contradictory. It was welcoming immigrants but the actions showed an anti-immigrant sentiment. This was substantiated by stigmatizing radicalized immigrants.

Rupaleem talked at length about the immigration system. She pinpointed the inherent inequality in it. She cited the example of PR process and how there was more focus on it as more investment and political capital went to it. PR applicants receive their PR at their home countries whereas refugee claimants has to wait longer. Temporary visa holders and international students has less rights than RP status. They faced problems in unifying with their families, and were not earning enough to bring families to Canada. This was in itself a form of exclusion. On a whole, the government and corporations treated refugee claimants and undocumented workers - mostly browns and blacks - like a disposable labor.

Abdi Hagi Yusuf, spoke next. A former refugee, he said his community did not follow the federal budget. It was more concerned about the upcoming federal election. He talked about the immigration system, the discrimination in Canadian society and the reasons people become refugees. He cited conflicts and war on energy and oil as the main reasons for displacement. He had some good words for the so-called "Open Door" policy but lamented its deficiencies after refugees arrive in Canada. There were no good policies to help them integrate into Canadian society and utilize their potential. On the top of it, the systemic barriers such as lack of access to good paying jobs and further education had made life hard for the refugees. He was particularly angry about the "Terrorism Act," which, according to him, stigmatized Muslims.



Kara Manso's story was sad. She came to Canada as a caregiver and was made to work up to 16 hours per day. Due to fear of deportation, she did not complain. She later found out that the loopholes in the immigration system actually allowed employers to misuse caregivers. She had some depressing information to share about the caregiver community. Some of them are paid less than the minimum wage, and are treated like disposable machines. This is despite the fact that the caregivers do an important job of taking care of the children and elderly folks. She appealed for recognition of the rights of caregiver community and called for their humane treatment.

In the Q&A, three questions were raised the audience. The first one was about the threats of white supremacy. The questioner was asking for any material he could read to understand the phenomenon. Debbie answered the question first. She said her organization had been calling for an anti-racism action plan and employment equity law to tackle racism. She advocated for more inclusive public policies and more robust surveillance of white supremacist organizations.

Cyndy answered the same question next. She was surprised that people are **now** talking about the rise of white supremacy. It was on the rise from the onset. The colonization project of the U.S. and Canada was enabled by the white supremacy. She jokingly blamed her forefather's culture of kindness and friendship that allowed white supremacy to kill and colonize. She called for a "revolution" to tackle white supremacy as the government is complicit and perhaps unwilling to deal with the issue. To justify her argument, she referred to a statistics that revealed 50 terrorist organizations are officially sanctioned by the government as terrorist organizations. Not a single white supremacist organization is on that list. She also criticized the Truth and Reconciliation Commission. She termed the commission phony and a mere political rhetoric. She claimed that the Trudeau government had failed the indigenous peoples. She called for forming a united front to change the status quo.

The second question was about the reasons behind forced migration. Rupaleem took this question. She listed climate change, political oppression and instability, global economy which is increasingly growing unequal and the senseless extraction of natural resources as the reasons behind forced migration.

The last question was about solidarity for the immigrants. All the panelists emphasized on more conversation, being at the table and giving more representation to immigration.

## Report on KGO Youth Success Data Knowledge Exchange

By Rohullah Naderi - Outreach Coordinator

This workshop was organized by Storefront. It was a community knowledge exchange for those working with/supporting youth in KGO (The Kingston-Galloway Orton area). The workshop had merged the following eight studies.

**1. Supports for Success - Community Report: East Scarborough.** The study was done in 2019 by The Wellesley Institute, funded by the Ministry of Training, Colleges, and Universities, Government of Ontario. The aim of the study is to improve social, educational and economic outcomes for children and youth. With local partners, the Wellesley Institute sought to identify, map and assess existing programs and services in KGO (The Kingston-Galloway Orton area), and identify how systems of support could be strengthened to better serve all children and youth in the community. This resulted in the *Supports for Success - Community Report: East Scarborough*.

The Supports for Success project also produced two other reports: The *Summary Report* brings together findings from all project sites (KGO, Thunder Bay, Brant and Kingston) and provides recommendations to improve systems of support. The report *Towards Understanding and Supporting Marginalized Children and Youth in Ontario: The Case of Growing Up Indigenous* focuses on the voices and experiences of Indigenous children and youth across Ontario and four project sites.



**2. Feet in Motion: Lessons from the Feet in Motion Youth Employment Survey.** This study was done by Storefront in 2018. The goal of the Feet in Motion Survey was to give youth 15-25 years old the opportunity to express the barriers that they face when navigating the landscape of employment, from their own perspective.

**3. KGO Act - Final Report.** This study was done in 2018 by The Students Commission of Canada, funded by the Youth Opportunities Fund, Ontario Trillium Foundation. The objective of this project is to demonstrate the community impact that the KGO ACT econ-system project has had on their youth participants and the eco-system/the community. It examines the experiences of participants from youth-focused demonstration programming and compares some of several outcomes to the eco-system members, as well as to an Ontario-wide aggregate sample.

**4. Literacy Now! Exploring challenges, capacities and opportunities for improved literacy in Kingston Galloway-Orton Park.** This project was done in 2018 by The Reading Partnership, on behalf of the KGO Literacy Improvement Collective. It was funded by the Laidlaw Foundation. The aim of the study was to gather insights, experiences and suggestions from a wide range of KGO community members to explore challenges, capacities and opportunities for improved literacy in KGO.

**5. L.I.F.T. - Let's Inspire For Today: East Scarborough Youth Friendly Community Recognition Program Application.** The report was written in 2016 by L.I.F.T. Initiative - Let's Inspire For Today. The purpose of the report was to assess and evaluate if East Scarborough meets Play Works' criteria (13) for a Youth-Friendly Community Designation. It was a joint community-based research project by LIFT, a youth-led group in East Scarborough and UTSC Human Geography Department supported by undergraduate students. The research ultimately resulted in East Scarborough receiving the Youth-Friendly Community Designation.

**6. Raising The Village online database.** This study was an initiative of the Toronto Child and Family Network. I did not find the year of the study. I went through all its slides and oddly enough did not find the year. Anyhow, this report impressed me the most. A lot of creativity had gone into it. The report had studied the theme of growing up in Toronto among the children. Five areas were identified which were labeled as "challenges." The first challenge was the best possible start. Here, the report has found that 'not all children' in Toronto with multiple vulnerabilities get the interventions and support they need for the best possible start in life. The second challenge was the opportunity gap. The report had found that children in Toronto 'do not have equitable opportunities' to participate in programs outside of school. The third challenge was making room for feelings. I found the phrasing of this challenge creative. It talks about mental health and has found that it is 'a key determinant' of overall health and development, yet continues to be overlooked across the child and family system. The Fourth challenge was road blocks to health. The report has found that the ability for children and their families to make healthy choices is 'constrained by many factors'. The last challenge was the learning connection. The report has found that stronger networks and relationships can support the learning outcomes of Toronto's children.



In addition, Raising the Village includes many innovative tools to better understand data and apply it to planning and policy making. These tools include an interactive neighborhood comparator dashboard, dis-aggregated

demographic data, and info-graphics describing the top 5 challenges facing children (see above). These tools were reviewed to identify the barriers that young people living in KGO may face.

**7. Post-Secondary Education Connectors Research Project.** This report is written by a Community Researcher named Neil Price. It was drafted in 2018. So, the project aims to inform and support the design and delivery of Post-Secondary Education Connectors programs to increase access to post-secondary education for Black youth. The research objectives of this project included gathering insights, experiences and suggestions from a wide range of community stakeholders in the Kingston-Galloway-Orton Park community, as well as the development of recommendations on improving access to post-secondary among Black youth who reside in KGO.

**8. Custom Area Census Profile: Kingston-Galloway Area.** This report was sourced from Statistics Canada, 2016 Census of Population. This custom neighborhood profile for KGO was created using data from the Statistics Canada 2016 Census of Population. The profile includes a wide range of demographic data about the KGO population.

Toward the end of the session, there was a group discussion. The question for discussion was "while going through the data, what surprised you?" Personally, the data on community outreach and awareness surprised me. Contrary to my expectation, the youth were not using Facebook and Twitter a lot to get their information. Staff at local organizations, friends and family and finally through in-person visits to organizations were the sources of information for the youth. Based on the study done by LIFT, 31 percent of youth interviewed for the study are not even connected to the Internet and more than 35 percent of them don't own smartphones. This really surprised me.

### **Upcoming CASSA Events:**

#### **Research and Collaboration Symposium**

**Register:** <https://www.eventbrite.com/e/research-symposium-tickets-60414703003?aff=eac2>

# RESEARCH AND COLLABORATION SYMPOSIUM

Monday May 6th, 2019

9:30am - 4pm

Michener Institute

222 St. Patrick Street, Room 601

RSVP latest by May 1st

Come and hear about the research studies of the  
Council of Agencies Serving South Asians (CASSA),  
University Health Network (UHN),  
University of Toronto (U of T) and York University.

Join us for a free full-day learning and networking event.  
Participate to ensure the voices of  
South Asian communities are heard.

Breakfast and lunch will be provided



# DETAILS

**Objective**

We would like to meet with staff that coordinate services that support immigrants, newcomers, and refugees from diverse communities. All three research studies include surveys created to gather community input and experiences. This Symposium is an opportunity for staff to get to know the research studies and for us to support the promotion of the surveys at organizations and to clients. There will be Q&A and networking opportunities to ask presenters questions, and for us to learn about initiatives at other agencies. All agencies working with South Asian communities are encouraged to send one (maximum two) staff to this event.

**Parking:**

Parking is available free of charge at 201 Elizabeth Street which is a 10 minute walk from the Michener Institute. Please indicate to us if you need parking when you RSVP. If you have other accessibility requirements for parking, please let us know as soon as possible.

**Dietary needs:**

Please let us know if you have any dietary needs when you RSVP by May 1st.

**Accessibility:**

Please let us know if you have any other accessibility concerns by May 1st.

**RSVP:**

Please use the Eventbrite link below:

<https://www.eventbrite.com/e/research-symposium-tickets-60414703003>

**Concerns/Questions:**

Please email [mathura@cassa.on.ca](mailto:mathura@cassa.on.ca)

# AGENDA

## Research and Collaboration Symposium

9:15am: Registration, breakfast and networking

9:45am: Land acknowledgement and welcome

Research Study 1

10am: **Research on Employment Equity  
of South Asians in Toronto**

Council of Agencies Serving South Asians

10:45am: Q&A

11:15: Break

Research Study 2

11:30am: **Immigration and Employment Precarity  
Research - Ensuring South Asian  
Representation in the GTA**

University of Toronto and York University

12:30pm: Q&A

1pm: Hot Lunch

Research Study 3

2pm: **Ethno-Cultural Barriers to Kidney  
Transplant**

**in South Asian Patients**

Kidney Health Education and Research Group,  
University Health Network

3pm: Q&A

3:30-4pm: Networking

CASSA: 8th Annual Health Equity - August 8th @ Ryerson University - Save the Date

SAVE THE DATE

CASSA'S

8TH ANNUAL  
Health Equity  
Summit

AUGUST 8th 2019

9:30 am - 4:30 pm

Ted Rogers School of Management,  
Ryerson University

THIS YEAR'S THEME

Community Input on Health Equity Strategy  
and Engaging Current Government



Ryerson  
University



## Job advertisements:

### **CCMW National is hiring a Project Coordinator**

The Canadian Council of Muslim Women (CCMW) is seeking an experienced project coordinator for its multiyear project to strengthen capacity of its National board and chapters across Canada. If you possess exceptional research, analytical and facilitation skills and are an exceptional project manager with attention to detail, commitment to deliver projects on time and on budget and can balance multiple priorities in a fast-paced organization, this opportunity may be of interest to you.

The Project Coordinator will be responsible for coordinating CCMW's project, titled "Strengthening capacity of CCMW's national board and chapters in 13 Canadian cities to implement its Strategic Plan, advance equality and equity, and empower of Muslim women and girls in all spheres of their lives". Contract/Position for 40 hours per week based in Greater Toronto Area, Ontario.

#### **Responsibilities**

1. Conduct needs assessments of each chapter
2. Facilitate regional meetings to do local planning in alignment with the CCMW Strategic Plan and help chapters prepare local action plans that take into account needs identified in the needs assessment
3. Develop tools to monitor and evaluate achievement of goals identified in national Strategic Plan and local plans
4. Train chapters to use these tools to monitor and evaluate their progress and report at the CCMW's annual general meeting
5. Measure achievement of goals identified in 2017-2022 Strategic Plan at key milestones identified in operational plan
6. Manage multiple projects from concept to final product, including all stages of the project management cycle.
7. Liaise with contractors engaged for each of the projects and supervise them.
8. Provide regular written and oral status reports on each project at specified intervals.
9. Keep the Executive Director and board apprised of developments in the project and create contingency plans to mitigate any risks.
10. Chair and/or act as a member of committees, working groups and other teams internally and represent CCMW externally.

#### **Skills & Qualifications**

1. Experience in capacity building in the not-for-profit sector.
2. Experience in strategic and operational planning, monitoring and evaluation.
3. Proven qualitative and quantitative research and analytical skills and ability to synthesize large amounts of data and information.
4. Excellent facilitation skills in culturally diverse groups.
5. Effective oral and written communication skills in English.
6. Exceptional problem solving skills and interpersonal skills.
7. Excellent organizational skills and ability to develop and follow a work plan.
8. Ability to work independently with a strong sense of focus, and task orientation.
9. A strong sense of and respect for confidentiality.
10. Ability to work in a variety of settings with culturally-diverse communities.
11. Strong volunteer coordination skills.
12. Ability to pay attention to details and multi-task effectively, and meet deadlines in a fast-paced environment.
13. Knowledge of project management methods and techniques and strong project management skills, including managing budgets, resources and timelines.
14. Understanding of issues facing Muslim women and Muslims in general, particularly in diaspora communities.
15. Minimum of 5 years demonstrated experience in project management.

#### **Application**

Submit cover letter, resume and three letters of reference, one of which must be your direct supervisor, to [info@ccmw.com](mailto:info@ccmw.com) by Sunday, April 19, 2019 by 5 p.m. EST.

The Citizenship and Employment Precarity Research Project is Hiring: Outreach Coordinator

**The Citizenship and Employment Precarity (CEP) Research  
Project is**

***NOW HIRING!***  
**Outreach Coordinator**

**Part-Time, Short-Term Contract**

5-10 hours per week, \$31/hr inclusive of vacation pay and CPP deductions  
(approx. \$27.10/hr)

\*Work days and times will vary depending on outreach.

THE CEP is conducting an online survey about immigration status and work titled "Citizenship and Employment Precarity Research Project" in order to gain insight into the ways that legal status impact employment for immigrants without Permanent Residence. The Outreach coordinator will promote the online survey to persons who migrated from India, specifically Punjabi speaking as well as other language groups from India.

Job requires flexibility regarding work location

This position is a two month contract with a possible extension to 3 months. Contract length will depend on the ability of candidates to secure participant surveys. Start May 1st or once position is filled.



Send resume and cover  
letter as one pdf file as soon

as possible to:

Kamla Ross, Project  
Manager

Email: [cep@yorku.ca](mailto:cep@yorku.ca)

Canadian Centre for Victims of Torture is Hiring French Speaking Settlement Counsellor



April 10, 2019

## CANADIAN CENTRE FOR VICTIMS OF TORTURE

**JOB POSTING (Internal/External)  
FRENCH SPEAKING SETTLEMENT COUNSELLOR  
CONTRACT to March 31, 2020 with possibility for renewal**

The Canadian Centre for Victims of Torture is looking for an experienced person to fill the position of French speaking Settlement Counselor. The Settlement Counselor is part of a flexible team who deliver services to torture survivors and their families. This is a bargaining unit position and involves traveling as well as evening and weekend work. Fluent in (written and spoken) French and English a requirement. Only emailed applications will be considered.

### Duties

- Completes intake and assessment of potential clients to determine eligibility for CCVT services
- Provides counseling support as required, makes referrals to appropriate service provider (e.g. legal, medical, housing, immigration, education, employment, etc.)
- Organizes and oversees the functioning of weekly client support group
- Identifies and connects with potential partner organizations
- Provides client services at partner agencies and satellite locations, in addition to CCVT's main office
- Prepares and delivers public education presentations on CCVT activities
- Maintains documentation on client files ; updates Service Registry regularly
- Prepares reports on volume and effectiveness of client services, as per CCVT's requirements
- Participates in the preparation of CCVT special events (5-6/year)

### **SKILLS AND QUALIFICATIONS:**

- Post-Secondary Education or Minimum 3 years front-line experience in a community-based organization providing counselling, information, referrals and orientation sessions.
- Ability to deal effectively with crisis and conflict, and to maintain appropriate boundaries
- Thorough knowledge of community resources available to immigrants and refugees
- Strong supportive counselling skills, with an understanding of solution-focused modalities
- Strong group facilitation skills
- Strong interpersonal and communication skills, both written and verbal in both official languages.
- Knowledge of issues affecting low income, multi-lingual, and racialized communities
- Problem-solving, organizational and time management skills
- Ability to work independently and as part of an interdisciplinary team
- Willingness to travel and provide services throughout the City, and to work evenings and occasional weekends
- Ability to speak and write fluently in French and English is highly required.
- Bachelor degree in social work or equivalent, or be able to demonstrate working towards it



**Main Office**  
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E-mail: [mabe@ccvt.org](mailto:mabe@ccvt.org)  
Website: [www.ccvt.org](http://www.ccvt.org)

**Scarborough Branch**  
2425 Eglinton Avenue E.  
Unit 220  
Scarborough, ON M1K 5G8  
TEL: (416) 750 - 3045  
FAX: (416) 750 - 4990

Charity No.: 133327908 RR0001

Accredited to the International Rehabilitation Council for Torture Victims



## CANADIAN CENTRE FOR VICTIMS OF TORTURE

CCVT encourages applications from individuals reflecting the diversity of our community. We thank all applicants for their interest in CCVT. However, only candidates selected for an interview will be contacted. **NO TELEPHONE CALLS**

SALARY RANGE: \$26 per hour

POSTING DATE: April 10, 2019 - CLOSING DATE: April 24, 2019

If you are interested, please quote Reference #002-019 and send your resume with a covering letter to:

**The Hiring Committee**  
**C/o Mr. Mulugeta Abai, Executive Director,**  
**194 Jarvis St., and 2nd Floor Toronto,**  
**Ontario. M5B 2B7 Email: [mabai@ccvt.org](mailto:mabai@ccvt.org).**

### **Messages From Partner Agencies:**

**Signs of Ford's Health Privatization, Cuts, Mergers Alarming! All out April 30**

## **Signs of Ford's health privatization/cuts/mergers alarming! All out April 30**

The Ontario Budget contains bad news for health care. Cuts are coming. Overall health funding increases are less than population growth and inflation and do not cover aging and increased utilization costs. This means that access to health care will continue to fall further and further short of population need. Hospital funding in the Ontario Budget does not even meet inflation. This is what economists call "real dollar cuts" to public hospitals. Community care just meets population growth, aging and inflation with no improvement. There is not enough money in the budget to deal with the current needs in long-term care let alone the planned expansion of the long-term care home sector. Leaving us wondering who is supposed to provide the care? In the Budget Ford also announced plans to cut public health units from 35 to 10. Today fresh plans were announced to merge and cut ambulance services from 59 to 10.

### **Privatization**

There are increasingly worrisome signs that the Ford government is planning to try significant health care privatization. On the Super Agency's board: Charles Lammam, formerly of the extreme right wing Fraser Institute, is now the director of policy in the health minister's office. The Fraser Institute has done a recent study trying to dismantle Canada's social programs and one of their prime targets is health care. The Fraser Institute has been funded by the Koch brothers (funders of the Tea Party) among others. Shelly Jamieson, one of the board members of the Super Agency, is the former president of Extencare, a for-profit long-term care home giant. Elyse Allan is on the board of Brookfield Assets Management and the right-wing pro-privatization C.D. Howe institute and was recently on the board of the Conference Board of Canada, the Chamber of Commerce and so on. Under direct questioning in legislature neither the health minister nor premier would deny plans to privatize using the new powers they have given themselves in Bill 74. Opposition parties have asked direct questions about private surgeries bidding to take over our covered services and neither premier nor health minister will say anywhere that they will not privatize. In Bill 74 the minister of health has given herself and the Super Agency vast new powers to order and otherwise accomplish privatizing of most of our health care services.

### **Mergers**

In Bill 74, which is being pushed through the legislature as we write, the government has kicked off their plans to force mega-mergers, transfers, service closures, and privatization on a huge array of health care services including hospitals, long-term care, home care, cancer care, health records, community mental health and addiction services, community care services, palliative care, community health centres, non-profit primary care, laboratory and air ambulances and more.

**RALLY: To protect public health care, Queen's Park, April 30 12 pm**

**TAKE ACTION:** Improve Public Health Care  
**TELL DOUG FORD:** No to Cuts & Privatization

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Assessing Intercultural Competence: A Free Webinar for Nonprofit Leaders & Executives!



## Assessing Intercultural Competence

Thursday, May 9 at 1pm ET / 10am PT

A free webinar for nonprofit leaders & executives!

### Free webinar information:

**Topic:** Assessing Intercultural Competence

**Date:** Thursday, May 9 at 1pm Eastern Time / 10am Pacific Time (one hour)

**Cost:** Free

**Audience:** This webinar will be of interest to all non-profit professionals, but may be especially useful to CEOs, Executive Directors, and HR managers who are focusing on initiatives around diversity, inclusion, or cultural competence.

**Important Note:** While registration is open to all, attendance is limited to the first 1,000 people to sign onto the live session. We suggest signing on five minutes early to have the best chance of getting on the webinar. If for any reason you aren't able to connect to the live presentation, rest assured you'll get the full recording by email the following day.

### Not sure if you can attend the live webinar?

If you're interested in the material but can't commit to attending the live webinar, there is no need to worry - please register anyway! **We will email the webinar recording and presentation slides to all registrants the day after the webinar.**

Please feel free to pass this invitation on to anyone in your network you think would like to attend.

If you have any questions about the upcoming webinar, please contact me. I'm always happy to answer questions or provide more information.

Marina Dawson  
Manager, Community & Content  
1-800-610-8134  
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South Asian Diabetes Chapter: Healthy Living with Diabetes

**DIABETES  
CANADA**



Spring is here... so let's take charge of our health!

## **South Asian Diabetes Chapter**

**Presents...**

**Healthy Living with Diabetes  
In Celebration of Good Health and Spring!**

**Health Presentations • Diabetes Information • Free Parking**

**South Asian Health Care Specialists & Educators**

**Date & Time: Saturday May 4, 2019 from 1-4 p.m.**

**Location: Carefirst One stop Multi Service Centre Auditorium**

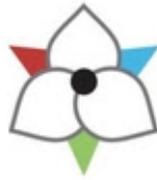
**300 Silver Star Boulevard (corner of McNicoll Ave & Midland Ave),  
Scarborough, M1V 0G2**

**FREE coffee and light snacks will be served**

For more Information and Registration, please contact: [southasiandiabeteschapter@gmail.com](mailto:southasiandiabeteschapter@gmail.com)

For registration and directions call: South Asian Hotline: 416-502-2323 #4

**Ontario Society of Senior Citizens Organizations: Employment Conference & Job Fair for Mature Job Seekers**



Ontario Society of Senior Citizens Organizations  
*La Société des Organisations des Citoyens Aînés de l'Ontario*

# Connect, Learn & Explore

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**Employment Conference  
& Job Fair for Mature  
Job Seekers**



**Exhibitor & Sponsorship Package**

**Thursday June 13, 2019  
10:00 am to 2:00 pm  
Edithvale Community Centre  
131 Finch Avenue W  
North York, ON M2N 2H8**

Ontario Society of Senior Citizens Organizations  
La Société des Organisations des Citoyens Aînés de l'Ontario  
345 Wilson Avenue, Suite 404 Toronto, ON M3H 5W1  
Telephone: 416-785-8570 Toll Free: 1-800-265-0779 Fax: 416-785-7361  
Email: [ocscoc@ocscoc.ca](mailto:ocscoc@ocscoc.ca) Website: [www.ocscoc.ca](http://www.ocscoc.ca)  
Charitable Registration Number: 88502 6351 RR0001

Connect with OSSCO!



@OSSCOwellbeing

**How Can We Work Together to Create More Welcoming Communities for Newcomers: Invite for a Conversation**

Attention **Faith communities** and **community groups** in Scarborough!



**How can we work together to create more welcoming communities for newcomers?**



Join the Toronto East Quadrant Local Immigration Partnership (TEQ LIP) for a conversation, sharing strategies and ideas on how we can work together to make Scarborough Communities more welcoming for immigrants and refugees.

- What is your community already doing? Share your best practices in engaging and supporting newcomers
- Learn about free services, resources, workshops that can support your community and its work
- How can the TEQ LIP and partners support your work? How can we work together?

**Date:** Tuesday, April 30<sup>th</sup>. 5:30pm-7:30pm (light dinner will be provided)

**Location:** Centre for Immigrant & Community Services, 2330 Midland Ave.

**Contact Info:** Matthew Klaas, [mklaas@cathcrosscultural.org](mailto:mklaas@cathcrosscultural.org), 416-757-7010 ext. 2218 [www.scarboroughlip.ca](http://www.scarboroughlip.ca)

Please contact Matthew to let us know you will attend. Or if you have any questions

Everyone is welcome – community leaders, volunteers, and other community members

**UNITY**

Women Who Inspire! Scholarship and Awards Brunch!



 Canadian Council of Muslim Women (CCMW)  
Le conseil canadien des femmes musulmanes (CCFM)

# WOMEN WHO INSPIRE

For Tickets: <https://changemakers.eventbrite.ca>

**SCHOLARSHIP AND AWARDS BRUNCH**

Novotel Hotel  
3 Park Home Ave, Toronto ON M2N 6L3  
Sunday April 28, 2019  
10:00 AM - 3:00 PM

**In the News:**

[30% Cuts to legal aid are an attack on Racialized communities, Immigrants, and Refugees](#)

[Ontario NDP create black caucus, first of its kind in the province](#)

[Legal Aid Ontario will stop accepting new immigration, refugee cases following cuts](#)

[Refugee claim changes make sense in a chaotic, disorderly world](#)

[Immigration and refugee lawyers denounce 'abrupt' legal aid cuts](#)